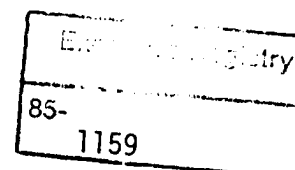




3 April 1985



MEMORANDUM FOR: Levinson Leadership Seminar Graduates

FROM: [REDACTED]

Executive Development Staff

SUBJECT: Executive Development Seminar on  
The Modern Organization

1. The Executive Development Program Elective Seminar "The Modern Organization" will be conducted from 0900 on 2 May to 1500 on 3 May 1985 at the XEROX International Center for Training and Management Development. Participants will remain at the Center overnight on 2 May.

2. The Seminar is intended for graduates of the Levinson Leadership Seminar who are in a position to recommend or make significant organizational changes. It is designed to give participants the psychological basis for critically evaluating structure and processes. It provides a unique perspective for thinking about organizing or reorganizing a component of an organization, or the organization as a whole.

3. The Seminar will be conducted by Elliott Jaques, M.D., Ph.D., who has been engaged for the past thirty years in functional research on the large-scale organization -- in industrial corporations, in the U.S. Army, and in Government. Out of his pioneering studies have come innovative conceptions of organizational structure and functioning of powerful significance, yet great simplicity. One of Dr. Jaques' major contributions has been the development of revolutionary new methods for the arrangement of equitable differential compensation structures and career progression. Dr. Jaques has worked with Dr. Harry Levinson, President of The Levinson Institute, in presenting a similar but longer seminar called The Modern Organization: Design and Processes for the Future.

4. Please inform the Executive Development Staff on extension [REDACTED] if you plan to attend. Also, a Form 73, Request for Internal Training, should be sent to OTE Central Registrations, Room 822, Chamber of Commerce Building. There is considerable interest in this Seminar, however, we can accept only the first 24 requests. For further information call the Executive Development Staff on the above numbers.

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